# SEALASKA IS PROTECTING FORESTED LAND IN SOUTHEAST ALASKA

For 110 years and multiple generations, 165,000 acres of Sealaska's forested land will be untouched by commercial harvesting.

Sealaska received approval from the California Air Resource Board (CARB) to designate the forested land for use as a carbon bank. The Sealaska Native Alaskan Forestry Project is the first Alaska project to be issued carbon offset credits. It's also the second largest amount of credits issued to a single organization.

The 165,000 acres include sensitive areas such as watersheds that serve as sources of drinking water for Hydaburg and Hoonah. Sealaska wants to ensure our communities are healthy while also being good stewards of ocean and fresh waters and marine environment. Shareholders will still have access to all of Sealaska's land for subsistence and natural harvesting. Sealaska can still access the lands for cultural needs, such as logs to donate for totem poles and other community cultural projects.



165,000 acres of Sealaska timber lands are set aside for a carbon program. No large-scale commercial harvest will occur on those acres for 110 years Trees from the 165,000 acres will store carbon from the atmosphere.

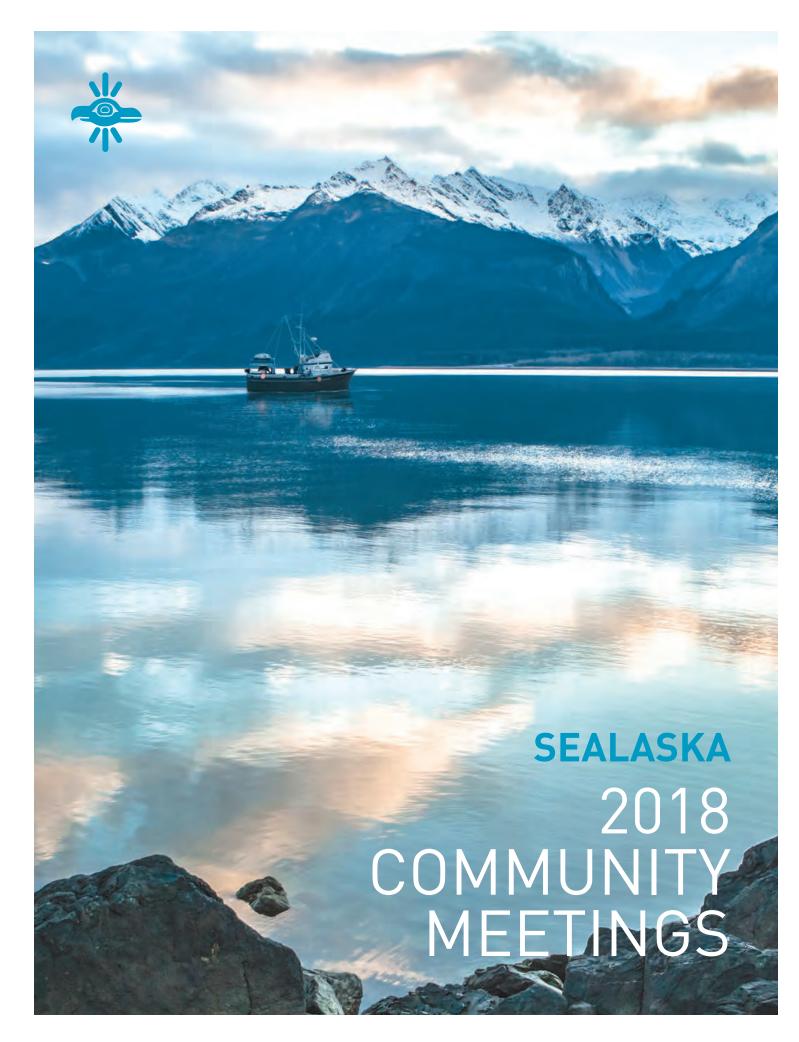
The amount of carbon that trees are able to store will be verified as "carbon credits."

Once verified, the credits are available to sell to any buyer tha wants to offset their carbon emissions.

Sealaska receives
payment for the
credits that
are purchased.
Revenue from
carbon credits will
support Sealaska
and Tlingit,
Haida and
Tsimshian people,

communities and homelands.





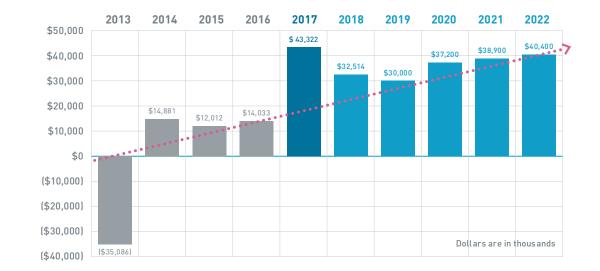


# **2017 FINANCIAL OVERVIEW**

2017 was one of Sealaska's most successful years to date. Our businesses are driving the success of Sealaska. We will continue to connect our Tlingit, Haida and Tsimshian heritage to our businesses by working together, solving problems and having open and honest dialogue to benefit our shareholders, communities and homeland.

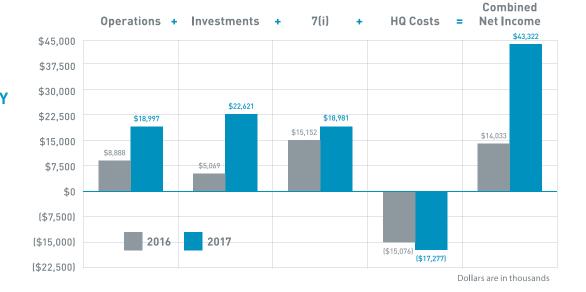
# SEALASKA NET INCOME

Sealaska's financial strength comes from three income sources that all showed significant increases in 2017 compared to 2016. We expect this amount to continue to grow. The three net income sources include operations, investments and ANCSA Section 7(i).



# 2017 AND 2016 COMPARISON: INCOME AND COSTS BY BUSINESS ACTIVITY

Each Sealaska income source—Operations, Investments and 7(i)—reported significant year-over-year increases while head-quarters, and administrative cost increases remained moderate.



# RECENT ADVOCACY EFFORTS

Sealaska advocates on federal and state legislation and regulations that impact shareholders and Southeast communities. Below are a few of our current efforts.

# **Supporting Landless Communities**

The five communities of Ketchikan, Wrangell, Petersburg, Haines and Tenakee Springs are described as "Landless", because they were not recognized or conveyed land under the Alaska Native Claims Settlement Act (ANCSA). The Alaska congressional delegation has introduced H.R. 229, S. 1481, and S. 1491 to amend ANSCA to include the five landless communities. Sealaska actively supports these bills.



The Alaska Native Vietnam Veterans Allotment act would allow Alaska Native Veterans who missed the opportunity while serving in Vietnam to apply for allotments. Sealaska advocates in support of this effort. The bills pending in Congress are S. 785, H.R. 1481 and H.R. 1867.

# **Cube Cove Land Exchange**

With the Shee Atika, Inc. sale of its ANCSA surface holdings on Admiralty Island, Sealaska would like to trade its subsurface ownership, formerly under Shee Atika lands, to avoid a split estate ownership with the U.S. Forest Service. This exchange would allow Sealaska to select alternative lands to resolve split estates and allow the Forest Service to consolidate land ownership on the Admiralty Island National Monument. The pending legislation is S. 1481 and S. 1484.



The Alaska Board of Fish reviewed management and regulations of the sac roe herring fishery. Sitka Tribe of Alaska (STA) sponsored proposed regulations that would have scaled back the fishery and recommended a 10% cap to the guideline harvest level. Sealaska added its voice of support to STA and the Sitka Native Community. The Board of Fish voted down the recommendation for a reduced harvest level.

# Supporting Stand for Alaska

Sealaska has joined Stand for Alaska in opposition to the Stand for Salmon initiative. Sealaska supports enhanced protection for salmon, but the proposed initiative is one-sided, not collaborative and poorly designed with significant, negative unintended consequences. The initiative is designed to stop major development projects; will place undo costs and time delays on smaller projects, allowing less community infrastructure projects to go forward; and paves the way for years of lawsuits for every potential project.









# **PROFESSIONAL & EDUCATION DEVELOPMENT**

SHAREHOLDER BENEFITS

Sealaska offers shareholders opportunities to advance their careers, start new ones or learn employable skills.

# Sealaska Employment

Sealaska actively seeks to employ more shareholders and descendants. Build a profile, upload your resume and view job openings at Sealaska. com/careers-and-opportunities.



# **Internship Program**

Sealaska's internship program helps prepare shareholders and descendants for professional careers in a variety of fields including environmental sciences, communication, cultural preservation and construction.

Apply early January at MySealaska.com/Opportunities.



# **Scholarship Program**

Sealaska's scholarship program awards academic scholarships for undergraduate, graduate and vocational studies at accredited institutions. Apply early January at MySealaska.com/Opportunities.



# Training Rural Alaskan Youth Leaders & Students (TRAYLS)

TRAYLS is a summer program that blends experiential education, on the job training, career counseling and job placement for youth in Southeast Alaska to get on the path to higher education and employment in natural resource stewardship. Follow the program on Sealaska's Facebook page.



### **Board Youth Advisor**

Each year, Sealaska directors solicit applications from shareholders between the ages of 18-25 for the Board Youth Advisor position. The position ensures Sealaska hears from this demographic while making important decisions that impact shareholders.

Apply early January at MySealaska.com/Opportunities.



Sealaska is committed to investing in areas that benefit shareholders. This includes funding educational and professional development programs like scholarships and internships, providing semi-annual distributions to shareholders, and donating to cultural programs. The following chart highlights some of the benefits Sealaska has offered shareholders in the last five years (2013-2017), new benefits added in 2018 and our yearly commitment to Sealaska Heritage Institute:

EDUCATION	WORKFORCE DEVELOPMENT	<b>OBO</b> DISTRIBUTIONS
<ul> <li>Total scholarship dollars: \$2.3 million</li> <li>Total students: 1731 students</li> <li>Adding \$10 million to the Sealaska Scholarship Endowment Fund in 2018</li> </ul>	<ul> <li>Shareholder and descendant internships</li> <li>Board Youth Advisor</li> <li>Training Rural Alaskan Youth Leaders</li> <li>Forestry Academy</li> <li>Shareholder employment</li> </ul>	<ul> <li>Operations dividend: \$10.8 million</li> <li>ANCSA Section 7(i): \$100.7 million</li> <li>MVY permanent fund: \$17.2 million</li> </ul>
CULTURAL IMPACTS	ELDER PROGRAMS	COMMUNITY PROGRAMS
<ul><li>Language preservation</li><li>Cultural preservation</li><li>Preserving history</li></ul>	<ul> <li>Elders who turn 65 can opt in to 100 shares of Class E stock</li> <li>Elders who turn 65 can opt in for a one-time payment from the Elders Settlement Trust</li> </ul>	<ul><li>Sealaska Carving Program</li><li>Spruce Root, Inc.</li><li>Sustainable Southeast Partnership</li></ul>
PARTNERSHIP SUPPORT	ADVOCACY	SEALASKA HERITAGE INSTITUTE
	• Alaska Native Vietnam Veterans Allotment • Supporting "Landless" Communities • Alaska Native Federation (AFN) • Get Out the Native Vote (GOTNV) • Cube Cove Land Exchange	
• Tlingit & Haida • SEARHC	<ul> <li>Alaska Native Vietnam Veterans Allotment</li> <li>Supporting "Landless" Communities</li> <li>Alaska Native Federation (AFN)</li> <li>Get Out the Native Vote (GOTNV)</li> </ul>	• Latseen Hoop Camp • Math and Culture Academy • Baby Raven Reads • Native Youth Olympics

## THANK YOU FOR TAKING SEALASKA'S SURVEY

Sealaska sent out a survey in January that asked shareholders about benefits they value from Sealaska. Thanks to your feedback, Sealaska is expanding the scholarship program and has added a bereavement benefit for shareholders. Shareholders can expect a new survey by the end of the year.

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# YOUR VOICE AS A VOTING SHAREHOLDER



You guide the future of Sealaska as a shareholder and voter. Participate in the proxy process and share your voice.

# Four Ways to Vote

- 1. Online through MySealaska.com
- 2. By mail with your paper proxy
- 3. By fax directly to the Independent Inspectors of Election
- 4. In person at Sealaska Plaza in Juneau or at the annual meeting in Wrangell

# **Key Deadlines**

Friday, June 8, 2018 @ 5 p.m. AKDT: Early bird deadline\*

Thursday, June 21, 2018 @ 5 p.m. AKDT: Deadline to submit proxies by mail and online

Saturday, June 23, 2018 by 2 p.m. AKDT: Annual Meeting (vote in person in Wrangell)

# \* Early Bird Prizes

# GRAND \$5000 for 1 winner 2ND \$2500 for 2 winners 3RD \$1000 for 5 winners 4TH \$750 for 6 winners 5Th \$500 for 11 winners

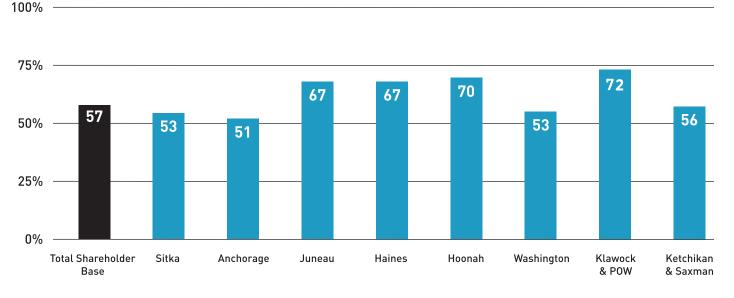
Plus: Two Round Trip Tickets to Hawaii

# **Annual Meeting Prizes**

\$2500 for 3 winners
 \$1500 for 1 winner
 \$1000 for 1 winner
 \$500 for 1 winner

Plus: One Round Trip Ticket to Hawaii

# THERE WERE 2,034,433 ELIGIBLE VOTING SHARES IN 2017, BELOW IS THE PERCENTAGE OF ELIGIBLE SHARES VOTED



# Sealaska endorses these candidates for the Board of Directors:



# **Barbara Cadiente-Nelson**

I am committed to the next phase of growth, creating jobs and career pathways, growing our Native presence and values in the Pacific Northwest industries, to supporting Veterans, Landless, and Elders. I respectfully request your continued support to work on your behalf.

CITY/STATE: Juneau. Alaska

**OCCUPATION:** Vice President of F/V Star of the Sea, Inc., a family-owned business and the Native education grants administrator for the Juneau School District

Barbara is Ch'áak' (Eagle), Teikweidi (Brown Bear) from Angoon, AK.



### Albert Kookesh

I stand beside you strong, healthy and ready to face each day as it leads me to continue to be a strong advocate of Alaska Native rights and privileges. I am proud of Sealaska's past and recent accomplishments and the teamwork between board, staff and officers.

CITY/STATE: Angoon, Alaska

**OCCUPATION:** Policy and Program Specialist, Office of the Governor; also Senior Advisor to the Governor and Lt. Governor for the State of Alaska; and owner and operator of Kootznahoo Inlet Lodge

Albert is Ch'áak' (Eagle), Teikweidi (Brown Bear) from Angoon, AK.



### **Tate London**

2017 was a highly successful year financially, given our income from operations, 7(i) revenue sharing and investments. I will continue to advocate for increasing our dividends and scholarship and other benefits, and for the passage of legislation for our five landless communities.

CITY/STATE: Bothell, Washington

**OCCUPATION:** Attorney

Tate is Yéil (Raven), L'eeneidí (Dog Salmon) from Ketchikan, AK.



### Joe Nelson

Sealaska's turnaround has been incredible. It's required focus and discipline from the management team. It's also required patience and trust from the board and shareholders. For that, we thank you. I would like to continue to serve shareholders with an enormous amount of humility and gratitude.

CITY/STATE: Juneau, Alaska

**OCCUPATION:** Vice Chancellor of Enrollment Management and Student Affairs at the University of Alaska

Joe is Ch'áak' (Eagle), Teikweidí (Brown Bear) from Yakutat, AK.



### **Bill Thomas**

It is a privilege and honor to serve on the Sealaska Board of Directors representing you, the owners of Sealaska. Sealaska continues to make changes, and I'm happy to have helped in the long-term planning. I come from a small town (Haines) and village (Klukwan), and it is important to have the smaller towns' voices heard in the boardroom.

CITY/STATE: Haines. Alaska

OCCUPATION: Commercial fisherman

Bill is Yéil (Raven), Gaanaxteidí (Whale House) from Haines/Klukwan, AK.

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